



# CALL FOR PROPOSALS

In response to the call for proposals under the Canada Research Chairs (CRC) Program, the Université de Sherbrooke is seeking candidatures to fill a position for a Tier 2 CRC. This is a regular, full-time position.

This Chair relates to one of the [key themes](#) identified by the Université de Sherbrooke, specifically in health: promotion, prevention and precision approaches.

The Chairholder's home department shall be determined based on their expertise and direction of their research program.

## UNIVERSITY'S COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

The University is committed to making a priority of these values as strategic factors of excellence.

This commitment is stated in the University's [Plan d'action d'équité pour les programmes interorganismes \(2017-2022\)](#).

The University invites all qualified individuals to apply, in particular, women, members of visible and ethnic minorities, Aboriginal peoples, and persons with disabilities under the Programme d'accès à l'égalité en emploi (PAEE). Moreover, the selection tools can be adapted, with an assurance of complete confidentiality, to the needs of persons with disabilities who so request. The University also encourages individuals of all sexual orientations and gender identities to apply. Canadians and permanent residents will be given priority.

**Applications identified for CRCs must meet diversity and equity objectives.**

## PROFILE DESIRED

The candidates' main field of expertise must deal with the key themes identified by the Université de Sherbrooke. [The Canada Research Chairs Program](#) was established by the Government of Canada to attract and retain some of the world's most accomplished and promising minds.

**The candidates sought are new researchers recognized by their peers as having potential or for their achievements in their field.** The candidates must propose a promising, innovative research program of the highest quality, while demonstrating interest and competency in teaching.

The successful candidate will be selected by a selection committee according to the following criteria:

- Scientific relevance of the proposal.
- Structuring impact of the proposal with respect to the research themes of the Université de Sherbrooke and its programs.
- Candidate's match with the directions of the Université de Sherbrooke.
- Given the pool of potential candidates, the person's contribution to achieving institutional targets with respect to equity and diversity, in particular, women, members of visible and ethnic minorities, Aboriginal peoples, and persons with disabilities under the Programme d'accès à l'égalité en emploi (PAEE).
- Compliance with the [selection criteria](#) for Tier 2 Canada Research Chairs.

Please visit the Web site of the [Canada Research Chairs Program](#) for more information about the program and candidate eligibility criteria.

## PRINCIPAL CHALLENGES AND DUTIES

- Teach at all graduate and undergraduate levels.
- Supervise graduate and doctoral students.
- Develop fundamental and applied research activities.
- Take part in university life.
- Contribute to community service.

## TIER 2 CANADA RESEARCH CHAIR PROFESSOR IN HEALTH: PROMOTION, PREVENTION AND PRECISION APPROACHES

Offer 03424

## QUALIFICATIONS

- Hold a doctorate in a relevant discipline.
- Comply with the requirements of the Canada Research Chairs Program – Tier 2.
- Have a marked interest in university pedagogy and teaching as well as for research, development, and innovation.
- Demonstrate good ability to supervise graduate students.
- Have a publication record in peer-reviewed journals of international standing, testifying to an excellent research record.
- Demonstrate skills in establishing and maintaining good interpersonal relations, a sense of collaboration, and teamwork skills.
- Demonstrate qualities of leadership and initiative as well as outstanding skills in communicating and interacting effectively and harmoniously with various internal and external partners.
- The successful candidate must be able to teach in French or be able to do so in short order.
- Experience in interdisciplinary, multidisciplinary, or transdisciplinary research as well as in knowledge transfer will be considered an asset.

The working conditions are governed by the collective agreement in effect.

Regular, full-time position.  
Anticipated start date: To be determined.

The term of the Tier 2 Chair is five years and is renewable once for another period of five years upon examination of the incumbent's record. The appointment is subject to Canada Research Chairs Program assessment and final approval.

## CANDIDATE APPLICATIONS

Check our website for the full description of all our job opportunities, then submit your application online. For this opportunity, [see offer 03424](#).

The deadline for submitting applications is **5 p.m. on February 11, 2019**.

We encourage you to submit your application electronically by clicking on "POSTULER."

Please attach:

- 1) Your curriculum vitae
- 2) A motivational letter
- 3) A research-program proposal. The research-program proposal (maximum of five pages) should, in particular, broach the main axes in relationship to your past targeted objectives, brief program of activities, integration of the Université de Sherbrooke priority themes, training of highly qualified personnel who will be called on to take part, funding options and networking;
- 4) Reprints of your most relevant recent contributions.

In addition, please have three (3) letters of recommendation sent directly by the signatories to the following:

**Human Resources Services**  
Equity Agent  
**Job posting 03424**  
Université de Sherbrooke  
2500, boulevard de l'Université  
Sherbrooke (Québec) J1K 2R1  
E-mail: [rh@USherbrooke.ca](mailto:rh@USherbrooke.ca)

**Applicants should be available between February 12 and April 15, 2019, for a possible interview.**